



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 09-14

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**CALIFORNIA ARMY NATIONAL GUARD ACTIVE GUARD and RESERVE (AGR) RETENTION
CONTROL POINTS (RCP) and AGE REQUIREMENTS FOR ENLISTED SOLDIERS SERVING UNDER
THE AGR PROGRAM**

1. This memorandum establishes policy, procedures, and guidelines for managing the Retention Control Points (RCP) for enlisted Soldiers in the CA ARNG Active Guard Reserve (AGR) program.

2. Purpose: To provide clarification to the new Retention Control Points (RCP) and age requirements that are consistent for enlisted Soldiers serving under the AGR Program referenced in NGB-ARH, 30 March 2009, subject: Implementation Guidance for the Change of RCP and Age Requirement for ARNG Soldiers Serving in the T10 and T32 AGR Program.

3. Policy.

a. Enlisted personnel will be notified by the AGR Branch in writing of mandatory separation from the AGR program upon the Soldier reaching their RCP or age 60, whichever occurs first. A Soldier may not exceed the RCP as shown above for his or her pay grade by more than 1 month.

E-5 (SGT) and below	20 Years
E-6 (SSG)	23 Years
E-7 (SFC)	26 Years
E-8 (MSG/1SG)	29 Years
E-9 (SGM/CSM)	32 Years

b. The Army National Guard does not recognize "Promotable" status for enlisted Soldiers; therefore, Soldiers will only be authorized to stay until the RCP based on their current rank.

4. Soldiers with pending or approved retirements may request withdrawal of their retirement applications and continue serving until the newly established RCP. Exceptions to this policy or withdraw retirement applications must be initiated thru command channels forwarded to the AGR branch for the Commander, California Army National Guard consideration. Soldiers with pending retirements will continue the process and make all of their scheduled appointments until a final decision is determined. This will allow adequate time for the Soldier to out process in the event the request is disapproved. All requests for Soldiers who wish to withdraw their retirement applications must include a detailed written justification with endorsement from the Brigade level commander.

5. Questions may be directed to CW4 Dominic D. DeNiro at CAGNET 6-3403, DSN 466-3403, commercial (916) 854-3403, or email at dominic.deniro@us.army.mil.

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